NJ Statewide Network for Cultural Competence

NJSNCC

Living With Disability:

Accessing & Improving Culturally & Linguistically Appropriate Services

NJSNCC 7th Annual Conference 2018

NJ Health
New Jersey Department of Health

Department of Children and Families

PROJECT LAUNCH
helping children soar

CJFHC
Central Jersey Family Health Consortium

Rutgers
Robert Wood Johnson Medical School
The Boggs Center on Developmental Disabilities

SPAN
Parent Advocacy Network

New Jersey Statewide Network for Cultural Competence

Mission Statement

To facilitate access to equitable and quality services for individuals, families, and communities through culturally and linguistically appropriate service delivery.

Meditations

“Disability does not equal Illness. An INvalid is not inVALid. Labels should Enable rather than Disable.”

Inspired by the life and work of Irving Kenneth Zola, PhD, a medical sociologist and disability rights activist, Missing Pieces: A Chronicle of Living with a Disability, 2003

“I use the term 'disabled people' quite deliberately, because I subscribe to what's called the social model of disability, which tells us that we are more disabled by the society that we live in than by our bodies and our diagnoses.”

Stella Young

Addressing Disability Disparities

"A disability disparity is the existence of differential rates of occurrence of disability, access to formal rehabilitation services, participation in services, as well as less favorable outcomes of services among racial and ethnic minority populations when compared to majority populations."

Lewis A. Disability Disparities: A Beginning Model. Disability and Rehabilitation 2009; 31(14):1136-1143.

Lewis A. Disability Disparity Research in 2015 and Beyond: Toward a Focus on Solutions. Journal of Neuroscience and Rehabilitation 2014:1(2):1-4.

Disability Disparities: 5-Point Continuum of Macro and Micro Level Factors

Domain 1

Cultural, Biological and Genetic Traditions of the Cultural Groups

Domains 2 and 3

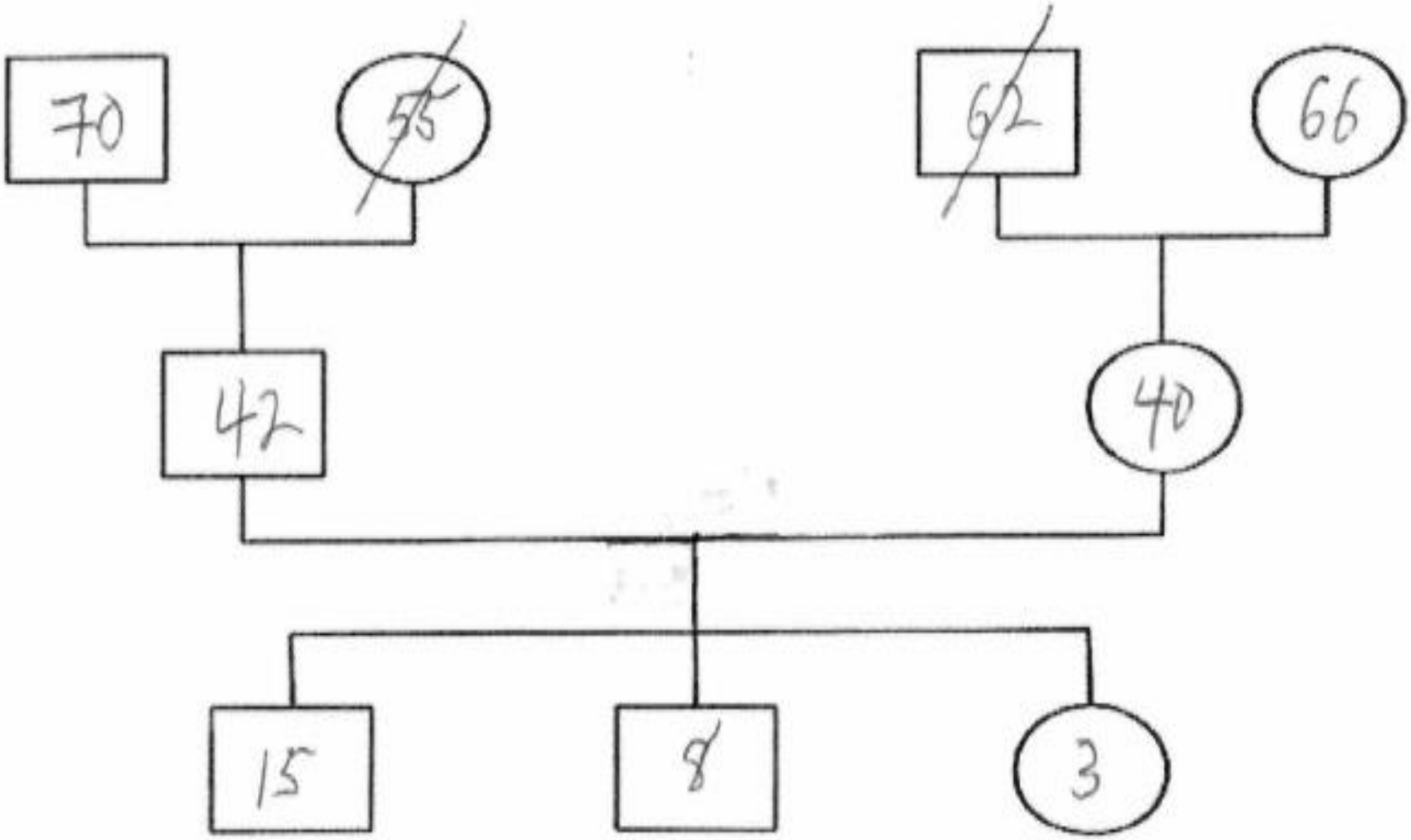
The Dominant Ethnocentric Worldview of Services and Systems that Results in an Inability to Embrace the Pluralistic Perspectives and Values Needed to Effectively Serve Culturally Diverse Populations

Domains 4 and 5

Unconscious and Conscious Provider and Service System Bias that Contraindicates Working Well with Diverse Cultural Groups

Lewis A. Disability Disparities: A Beginning Model. Disability and Rehabilitation 2009; 31(14):1136-1143.

Genogram: Meet the Sanchez-Jones Family



[Note: This is a fictitious family case vignette developed for educational purposes only]

Healthy People 2020 Approach to Social Determinants of Health

A "place-based" organizing framework, reflecting five (5) key areas of social determinants of health (SDOH)

https://www.healthypeople.gov/2020/topics-objectives/topic/social-determinants-of-health

THEESEUS – A Mnemonic for Addressing the Social Determinants of Health

- **T:** **T**ransportation (e.g., auto, bus, taxi)
- **H:** **H**ousing (e.g., home owner, renter, living arrangements, housing stock)
- **E:** **E**ating (e.g., typical diet/nutrition, adequacy of food supplies, meals on wheels, food desert)
- **E:** **E**ducation (e.g., educational attainment, literacy, numeracy, health literacy)
- **S:** **S**afety (e.g., interpersonal, physical, community, environmental)
- **E:** **E**conomics (e.g., current and long-term financial assets, budget for food, clothing, medications)
- **U:** **U**tilities (e.g., electricity, gas, water, heating, phone, internet)
- **S:** **S**ocial Supports (e.g., family, friends, work, religious, recreational, community

Developed by:
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The Need for Teamwork, Community Engagement, & Multi-Sector Partnerships

On behalf of the
New Jersey Statewide Network for Cultural Competence

Thank You

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NEW JERSEY DEPARTMENT OF CHILDREN & FAMILIES

NEW JERSEY DEPARTMENT OF HEALTH

RUTGERS Robert Wood Medical School

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STATE OF NEW JERSEY DEPARTMENT OF LABOR

NEW JERSEY DCF DIVISION OF FAMILY & COMMUNITY PARTNERSHIPS

BRAIN INJURY ALLIANCE OF NJ

NEW JERSEY STATEWIDE NETWORK FOR CULTURAL COMPETENCE

SPAN PARENT ADVOCACY NETWORK

Exhibitors

Meditations

"Disability is natural. We must stop believing that disabilities keep a person from doing something. Because that's not true . . . Having a disability doesn't stop me from doing anything."

Benjamin Snow, Grade 8, in his essay "Attitudes About People with Disabilities"

"When you focus on someone's disability you'll overlook their abilities, beauty and uniqueness. Once you learn to accept and love them for who they are, you subconsciously learn to love yourself unconditionally."

Yvonne Pierre, The Day My Soul Cried: A Memoir